



Policy Statement

Effective: July 21, 2022

TITLE VI / NONDISCRIMINATION PROGRAM

The Tampa-Hillsborough Expressway Authority (THEA) will not discriminate on the basis of race, color, national origin, religion, sex, age, handicap / disability or income status. No person may be treated unfavorably, excluded from participating in or denied the benefits of any THEA program or activity because of their race, color, national origin, age, sex, handicap / disability or income status. THEA will not retaliate against any person who complains of discrimination or who participates in an investigation of discrimination. THEA grant recipients and contractors must comply with this policy.

THEA and each grant recipient and contractor is responsible for preventing discrimination and ensuring nondiscrimination in all of their programs and activities, whether those programs and activities are federally assisted or not.

THEA's Administrative Services Manager is delegated the authority to develop, maintain, implement, and monitor this policy as required by 23 Code of Federal Regulations (CFR) Part 200 and 49 CFR Part 21.



Greg Slater
Chief Executive Officer