

Questions and Answers – 11.15.23:

1. In Exhibit D (A.1.) it states that your professional liability carrier must have an A.M. Best rating. Our professional liability carrier, ALAS does not have an A.M. Best rating. But, ALAS does have a Fitch rating of A (<https://www.fitchratings.com/research/insurance/fitch-affirms-attorneys-liability-assurance-society-ltd-ifs-at-a-outlook-stable-18-05-2023>). Is this acceptable?

Answer: Yes.

2. Our professional liability deductible exceeds the stated deductible amount of \$100,000.00. We have done work for THEA before with a \$250,000.00 deductible. Is the higher deductible acceptable?

Answer: Yes.

3. Will there be interviews/presentations or questions/answers of the firms during the Evaluation Committee Meeting or Board Approval Meeting?

Answer: No, there will not be interviews or a Q&A during the Evaluation Committee Meeting or the Board Approval Meeting. Per the RFQ, selection will be based on the firm's submittal package and evaluated according to the Evaluation Criteria in Section VII.

4. If our firm is unable to provide the cyber security service, will our proposal be rejected?

Answer: It will not be rejected. THEA maintains the right to retain law firms with only one or more of the requested areas of practice.

5. Regarding Labor and Employment Law, is there a foreseeable need for a union attorney in the near future?

Answer: No.